



## A D Metro Conflict Minerals Policy

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In recent years, there has been increasing international attention concerning the extraction, processing and use of “Conflict Minerals” originating from mining operations in the Democratic Republic of the Congo (DRC) and adjoining countries. The trade of conflict minerals may directly or indirectly finance human rights and environmental abuses in the DRC and adjoining countries. In response to such concerns, the United States Congress enacted the Dodd-Frank Wall Street Reform and Consumer Protection Act which requires companies utilizing conflict minerals in their products to disclose the source of such minerals. Such legislation was enacted in an effort to dissuade companies from continuing to engage in mineral trade which directly or indirectly supports regional conflicts.

In recent legislation regarding sourcing of minerals under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, approved by the U.S. Securities and Exchange Commission (SEC) on August 22, 2012, certain minerals and derivatives were designated as “Conflict Minerals” regardless of where they are sourced.

In Section 1502, conflict minerals were defined as the following and their derivatives:

1. Columbite-tantalite (Tantalum Ore)
2. Casserite (Tin Ore)
3. Gold
4. Wolframite (Tungsten Ore)

Certain products manufactured by A D Metro and its suppliers do require the use of minerals designated as “Conflict Minerals” that are deemed “necessary to the functionality or production” of the products in question. A D Metro is proud to declare that based on currently available information and our policy, A D Metro and our suppliers do not process conflict minerals originating from the DRC and adjoining countries. A D Metro’s objective is to eliminate the use of conflict minerals originating from the DRC and adjoining countries from its supply chain in the present and in future years. A D Metro works closely with its supply chain to ensure its suppliers and, in turn, their suppliers are aware of this policy and urge support for such policy by sourcing minerals from socially and ethically responsible sources.

A D Metro and its suppliers have conducted proper due diligence including reasonable country of origin inquiries to ensure that all potential components, assemblies, and materials utilized at any point in its supply chain are free from conflict minerals originating from the DRC or adjoining countries and are deemed sourced from responsible suppliers. A D Metro’s expectations are that its suppliers will conduct these investigations and determinations on our behalf when requested until the country of origin can be definitely determined for the designated minerals in all supplied components, assemblies, and materials.